

SmartOffer™ Over Offer Delays.



Make it official—faster, cleaner, and without the paperwork pileup.

The Hiring Crisis Is Real

57%

Of candidates drop off before signing when offers are delayed

3+ days

Average time lost due to manual approvals and outdated processes

70%

Of hourly hires expect digital offer and acceptance workflows

1 click

To generate, send, and sign—all inside SmartOffer™

Here's How SmartOffer™ Takes Back Control

Offers built for urgency, accuracy, and action:

1.

Instant Offer Generation

SmartOffer™ uses templates and pre-filled data to create customized, compliant offers in seconds.

2.

E-Sign Built In

No printing, no scanning—just sign and go from any device.

3.

Track Every Offer, Every Time

Real-time visibility for recruiters and hiring managers so nothing slips through the cracks.

Why It Wins



Locks In Top Candidates Before They Ghost

Speed = commitment. SmartOffer™ gets it done while others are still drafting.



Flexible and Fully Compliant

Built-in business rules ensure approvals, consistency, and audit-readiness.



Part of the SmartSuite Flow

Connects with SmartHire, SmartSchedule, and SmartOnboard for a seamless finish.

Seal the deal. Skip the delays. Let **SmartOffer™** Make It Official in Minutes.