

Fill Your Funnel with the Right Talent – Fast

The Reality of High-Volume Recruiting

Frontline hiring teams aren't struggling with too few applicants – they're drowning in the wrong ones. Manual screening, unstructured interviews, and inconsistent evaluation waste time and let great candidates slip away.



The Result:

60%

Of recruiter time wasted on manual, repetitive tasks

70%

Of bad hires traced to inconsistent early evaluation

30%

+ ghosting rate before interviews

Valuable hours lost Chasing candidates who were never the right fit

How It Works



SmartSource™

Start Strong. Source Smarter.

Pinpoints where staying power comes from activating past applicants, referrals, and proven local pipelines before job posts go live.

Result: A stronger funnel with faster, higher-quality flow and less dependency on paid job boards.



SmartMatch™

AI That Finds Fit Before You Do.

AI-powered matching ranks every candidate against your success signals experience, readiness, and availability—so the best rise to the top.

Result: Recruiters spend time with the right candidates, not the first ones.



SmartScreen™

Structure That Scales.

Automates AI-driven structured interviews that assess dependability, service mindset, and readiness at scale.

Result: Every candidate evaluated the same way – quickly, fairly, and consistently.



SmartScore™

One Score. One Signal.

Unifies insights from SmartSource™, SmartMatch™, and SmartScreen™ into one simple score.

Result: Every recruiter, every manager, every store perfectly aligned on who's best to hire.



SmartTexting™

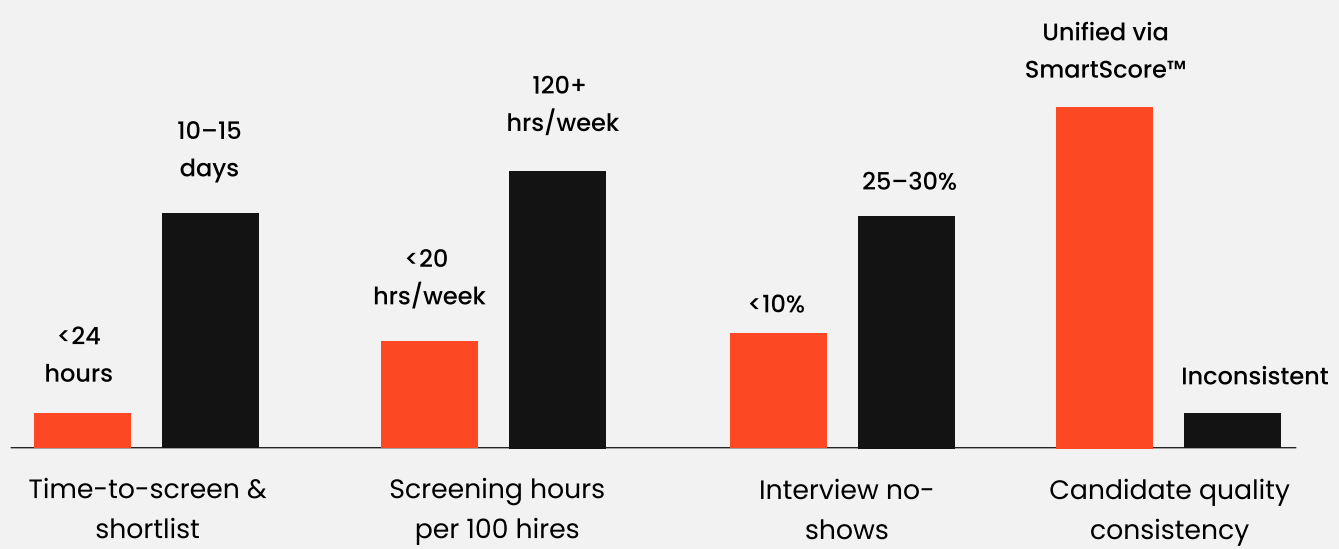
Keep Candidates Engaged.

Branded, two-way texting keeps candidates warm and responsive throughout the process before competitors even blink.

Result: Reduced ghosting and faster conversions with zero recruiter chasing.

Recruit Results That Matter

■ With cadient ■ Without cadient



Why Recruit Works

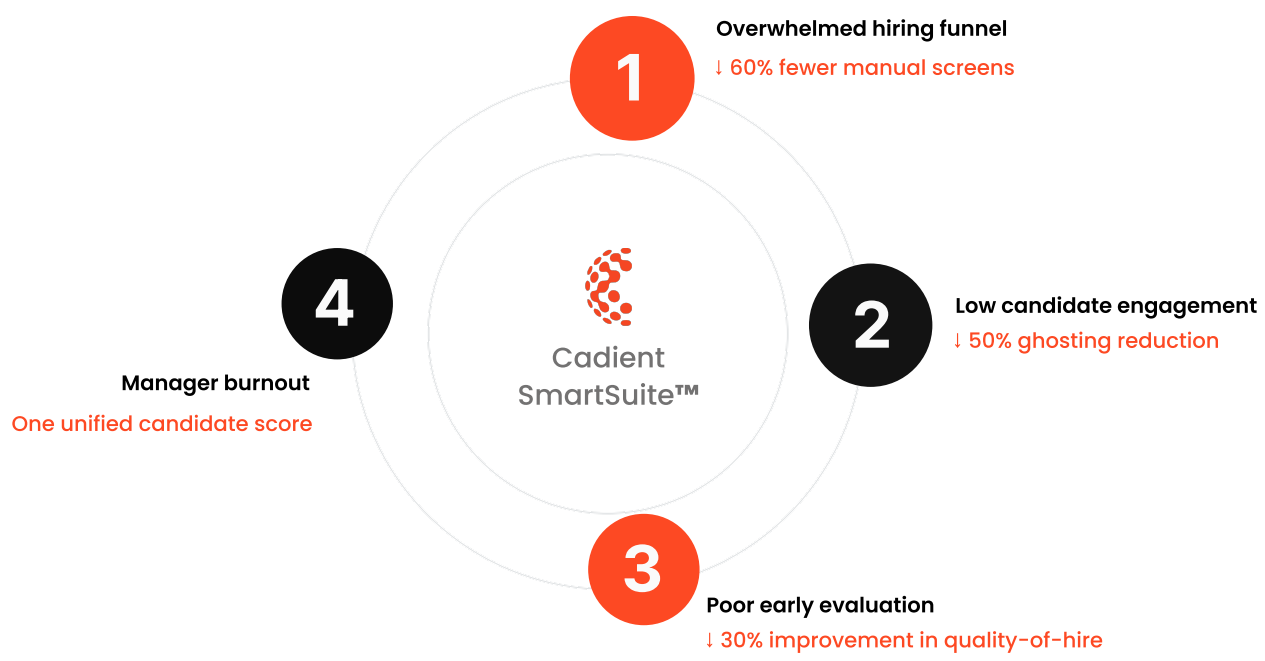
- Faster time-to-fill**
AI filters and ranks candidates automatically
- Stronger candidate quality**
Every applicant scored on consistent criteria
- Higher engagement**
SmartTexting™ keeps candidates moving
- Less recruiter burnout**
Automation handles the busywork

The Fix: Recruit with Intelligence

Cadient SmartSuite™ | Recruit gives hiring teams the intelligence and automation to find fit faster. It's built to fill your funnel with the right talent, fast, connecting AI, automation, and candidate engagement into one continuous flow.

With SmartSource™, SmartMatch™, SmartScreen™, SmartScore™, and SmartTexting™, Recruit powers every step of the early hiring funnel, helping you source, screen, and score with precision.

The ROI of Recruit



Built to Plug In, Not Replace.

Cadient SmartSuite™ | Recruit integrates seamlessly with your ATS or HRIS – no rip-and-replace required. Use one product or pair it with Hire and Retain for an end-to-end system that sees every signal.



Recruit. Hire. Retain. One Continuous System.

SmartSuite™ doesn't just help you find more candidates—it helps you find the right ones, faster, and keep them longer

Hire Fast. Score Smart. Keep the Best.

TALK TO AN EXPERT 